

WHISTLEBLOWER PROTECTION STATEMENT

A whistleblower, as defined by this statement, is an employee of the University of Miami who discloses, or threatens to disclose, in good faith, information to a governmental agency of University activity that is in violation of law, rule or regulation. Whistleblowers may also be employees who provided information to a governmental agency conducting an investigation, hearing or inquiry into alleged violations by the University of any law, rule or regulation, or employees who object to or refuse to participate in any activity, policy or practice of the University which is in violation of any law, rule or regulation. The whistleblower is not responsible for investigating the activity or for determining fault or corrective measures; appropriate University management officials are charged with these responsibilities. Insofar as possible, the confidentiality of the whistleblower will be maintained. The employee must exercise sound judgment to avoid baseless allegations.

If an employee has knowledge of information that is in violation of any law, rule or regulation as described above, the employee is encouraged to contact his/her immediate supervisor, visit the University Hotline website at www.university-hotline.ethicspoint.com or call 877-415-4357, to provide information directly or on an anonymous basis to afford the University a reasonable opportunity to review and correct the activity.

Whistleblower protection prevents retaliatory actions against an employee who reports violations. This includes protection from retaliation in the form of an adverse employment action such as termination, suspension, or demotion. Any whistleblower who believes he/she is being retaliated against must contact the appropriate Human Resources Office, Faculty Affairs Office or the Workplace Equity and Performance Office immediately.

Human Resources:

Gables/Marine School Campus (305) 284-4083

Medical School Campus (305) 243-6482

Faculty Affairs:

Gables/Marine School Campus (305) 284-3386

Medical School Campus (305) 243-6551

Workplace Equity and Performance:

Gables/Marine School Campus (305) 284-3064